

Information of Directors and Independent Directors:

Title (Note1)	Nationality or Country of Incorporation	Name	Gender Age (Note2)	Date Elected (Assumed)	Term	Date First Elect (Note3)	Main Experience (Education Background) (Note4)	Concurrent Roles in the Company and Other Companies	Remarks (Note9)
Chairman	Taiwan	Tseng Song-Zhu	Male 61~70	2021.8.4	3	1994.6.6	13 th MBA Program for Entrepreneur, National Chengchi University	1. President of the Company. 2. Concurrently taking roles at affiliates of the Company. See P. 131 for details.	
Director	Taiwan	Tseng Song-Ling	Male 51~60	2021.8.4	3	2000.6.24	MBA Program of Long Island University, New York, USA.	1. Chairman, Ding-Sheng Investment Co., Ltd. 2. Director, Cheng Shin Rubber Industry Co.	
Director	Taiwan	Tseng-Lu Min-Hua	Female 61~70	2021.8.4	3	2012.6.28	Graduated from Department of Accounting and Statistics, Taipei High School	Chairman, Ding-Hung Investment Co., Ltd.	
Director (Note5)	Taiwan	Luo Tsai-Jen	Male 61~70	2021.8.4	3	2021.8.4	Department of Marketing and Materials Management Newark College of Engineering	Chairman, Zhengxin Rubber (China) Limited	
Director	Taiwan	Ding-Sheng Investment Co., Ltd. Rep.: Tseng Hui-Juan	Female 61~70	2021.8.4	3	2012.6.28	Graduated from Accounting & Statistics Department of Holy Savior High School	Head of Finance Management Division of the Company	
Director	Taiwan	Ding-Hung Investment Co., Ltd. Rep.: Zheng Wen-Xiang	Male 61~70	2021.8.4	3	2012.6.28	Graduated from Institute MBA, Dayeh University	1. Vice President of Marketing Affairs Department and Spokesperson of the Company 2. Concurrently taking roles at affiliates of the Company. See P. 131 for details.	
Director	Taiwan	Ding-Hung Investment Co., Ltd. Rep.: Yuan Qi-Bin	Male 61~70	2021.8.4	3	2012.6.28	Graduated from Institute MBA, Dayeh University	1. Vice President of Production Management Center of the Company 2. Concurrently taking roles at affiliates of the Company. See P. 131 for details.	
Director	Taiwan	Ding-Hung Investment Co., Ltd. Rep.: Lai Ru-Ding	Male 51~60	2021.8.4	3	2018.6.26	Graduated from Institute MBA, Dayeh University	1. Vice President of Manufacturing Affairs Department of the Company 2. Concurrently taking roles at affiliates of the Company. See P. 131 for details.	

Director (Note 6)	Taiwan	Ding-Hung Investment Co., Ltd. Rep.: Tseng Ching-Cheng	Male 51~60	2021.8.4	3	2021.8.4	Graduated from Power Div., Mechanical Engineering Dept. 2-Year Program, Nanya Institute of Technology	1. Vice President of Domestic Sales Department of the Company 2. Concurrently taking roles at affiliates of the Company. See P. 131 for details.
Independ ent Director	Taiwan	Chen Shui-Jin	Male 51~60	2021.8.4	3	2015.6.22	Master, Graduate School of Business Administratio n, National Chung Cheng University	Chief Accountant, Yuan-Sheng CPA Firm
Independ ent Director	Taiwan	Chen Jian-Nan	Male 61~70	2021.8.4	3	2015.6.22	Master of Design, UCLA, University of California, Los Angeles	Associate Professor, Department of Industrial Design, Chaoyang University of Technology
Independ ent Director (Note7)	Taiwan	Tsai Wu-Ying	Male 61~70	2021.8.4	3	2003.6.26	Graduated from Department of Computer Science, Feng Chia University	Director and Vice President of the President's Office, Fu-Chian Tire Co., Ltd.
Independ ent Director (Note8)	Taiwan	Lei Shin-Jung	Female 41~50	2021.8.4	3	2021.8.4	Graduated from Department of Information Management 5-Year Program, Tatung Institute of Commerce	Supervisor of Engineering Department, E-Tech Ltd.

Note 1: A corporate shareholder shall be listed respectively by Name of Corporate Shareholder and its Representative (Name of Corporate Shareholder shall be noted where the person is a representative to a corporate shareholder), with the following Table 1 entered.

Note 2: Please enter the actual age, which can be expressed by intervals e.g. 41~50 yo or 51~60 yo.

Note 3: Please indicate the date the person first assumed as a director or an independent director of the Company. Indicate the circumstances of interruption, if any.

Note 4: The title and responsible position of a certified public accountant firm or affiliate shall be specified if the experience related to the current position has been held during the previous disclosure period.

Note 5: Seniority of Director Luo Tsai-Jen as a director of the Company: from August 4, 2021.

Note 6: Seniority of Ding-Hung Investment Co., Ltd. Representative Tseng Ching-Cheng as a director: from August 4, 2021.

Note 7: Independent Director Tsai Wu-Ying was first elected (assumed) as a supervisor on June 26, 2003, and his seniority of as an independent director of the Company: from August 4, 2021.

Note 8: Seniority of Independent Director Lei Shin-Jung as an independent director of the Company: from August 4, 2021.

Note 9: Where the Chairman of the Board of Directors and the President or person of an equivalent post (the highest level manager) of the Company are the same person, in spousal relationship, or is a relative within the first degree of kinship, the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (such as increasing the number of independent director seats, and more than half of all directors must not concurrently serve as employees or managers) must be disclosed:

The chairman of the Company also serves as the president at the same time is to improve the operating efficiency and execution of decision-making; however, in order to implement corporate governance, the Company has increased the number of independent directors' superior to the statutory board to enhance the functions of the Board of Directors and strengthen the supervision function.

Concrete measures currently adopted by the Company are as follows:

- (1) The current four independent directors have expertise in the fields of Financial Accounting, Product Design, Business Administration, and Information System, and can effectively play their supervisory functions.
- (2) The Company has arranged directors' participations in professional courses of external organizations such as Taiwan Corporate Governance Association to enhance the effectiveness of the Board of Directors.
- (3) Independent directors may fully discuss and make recommendations for the Board of Directors in various functional committees to implement corporate governance.
- (4) More than half of the directors of the Board of Directors do not concurrently serve as employees or managers.