

Operation of Board of Directors:

1. The term of the Company's previous Board of Directors is expired on August 4, 2021 and a by-election was conducted on the same date.
2. The Board of Directors have convened 8 (A) meetings in the most recent year, with the attendance by directors as follows:

Title	Name (Note 1)	Actual Attendance (B)	Frequency of Proxy Attendance	Actual Attendance Rate (%) [B/A] (Note 2)	Remarks
Chairman	Tseng Song-Zhu	8	-	100%	Re-elected
Director	Tseng Song-Ling	8	-	100%	Re-elected
Director	Tseng-Lu Min-Hua	8	-	100%	Re-elected
Director	Chiu Li-Qin	4	-	100%	Incumbent (Note 3)
Director	Luo Tsai-Jen	4	-	100%	New (Note 4)
Director	Ding-Sheng Investment Co., Ltd. Rep.: Tseng Hui-Juan	8	-	100%	Re-elected
Director	Ding-Hung Investment Co., Ltd. Rep.: Zheng Wen-Xiang	8	-	100%	Re-elected
Director	Ding-Hung Investment Co., Ltd. Rep.: Yuan Qi-Bin	7	-	88%	Re-elected
Director	Ding-Hung Investment Co., Ltd. Rep.: Lai Ru-Ding	8	-	100%	Re-elected
Director	Ding-Hung Investment Co., Ltd. Rep.: Tsai Xua-Liang	4	-	100%	Incumbent (Note 3)
Director	Ding-Hung Investment Co., Ltd. Rep.: Tseng Ching-Cheng	4	-	100%	New (Note 4)
Ind. Director	Chen Shui-Jin	8	-	100%	Re-elected
Ind. Director	Chen Jian-Nan	7	1	88%	Re-elected
Ind. Director	Li Zong-Ying	4	-	100%	Incumbent (Note 3)
Ind. Director	Chuang Wen-Jing	4	-	100%	Incumbent (Note 3)
Ind.	Tsai Wu-Ying	4	-	100%	New

Director					(Note 4)
Ind. Director	Lei Shin-Jung	4	-	100%	New (Note 4)

Other Matters for Recordation:

1. If the operation of the board of directors is in any of the following circumstances, the date, duration, proposal contents, the opinions of all independent directors and the Company's handling of the opinions of independent directors shall be specified:
 - (1) Items specified in Article 14-3 of Securities Exchange Act. (Please refer to Page 70 to 77).
 - (2) Other matters decided by the Board of Directors upon objection or reservation of independent directors and recorded or written statement other than foregoing matters: None.
2. Concerning implementation of recusals from proposals which a director is a stakeholder, Name of Directors, Proposal Contents, Reason for Required Recusal and Participation in Voting shall be specified:

Date of Meeting	Name of Director	Proposal Contents	Reason for Required Recusal	Participation in Voting
2021.08.04	Chen Shui-Jin Chen Jian-Nan	Proposal of Delegation of the Company's 5 th Salary and Remuneration Committee Members	Two Independent directors have recused themselves from discussion and voting of proposal due to their stake in the proposal.	Per Article 15 "Rules of Procedure for Board of Directors' Meetings" concerning avoidance of interest, the stakeholder shall not engage in discussion and voting.
2021.08.04	Chen Shui-Jin Chen Jian-Nan	Proposal of Compensation Payment to the Salary and Remuneration Committee Members of the Company	Two Independent directors have recused themselves from discussion and voting of proposal due to their stake in the proposal.	Per Article 15 "Rules of Procedure for Board of Directors' Meetings" concerning avoidance of interest, the stakeholder shall not engage in discussion and voting.
2021.08.04	Chen Shui-Jin Chen Jian-Nan Tsai Wu-Ying Lei Shin-Jung	Proposal of Compensation Payment to Independent Directors of the Company	Four Independent directors have recused themselves from discussion and voting of proposal due to their stake in the proposal.	Per Article 15 "Rules of Procedure for Board of Directors' Meetings" concerning avoidance of interest, the stakeholder shall

				not engage in discussion and voting.
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3. An TWSE/TPEX-listed company shall disclose information about the self-assessment (or peer review) of the Board of Directors, including the cycle, period, scope, method, and content of the evaluation (Note 5), and enter the Implementation of the Board's Evaluation in appended table (2).

4. The objectives of strengthening the functions of the Board of Directors in the current and the most recent year (e.g. appointing an Audit Committee, enhancing transparency of information, etc.) and evaluation of implementation:

(1) The Company has promulgated its "Regulations Governing Appraisal of Board of Directors Performances" and has performed performance appraisal according to applicable rules and regulations.

(2) The Company has appointed its independent director and has established an audit committee.

(3) Conducted in accordance with provisions under "Rules of Procedure for Board of Directors' Meetings" and "Audit Committee Charter".

Note 1: Where a director or an independent director is a corporate shareholder Name of Corporate Shareholder and Name of Representative shall be disclosed.

Note 2: (1) If a director or an independent director has resigned before the end of the year, the date of resignation shall be indicated in the remarks column. The actual attendance rate (%) shall be calculated by the number of meetings held by the Board of Directors throughout his/her term and his/her actual attendance.

(2) If there is a by-election of directors or independent directors, the new or incumbent directors and independent directors shall be listed, and the status the directors and independent directors being incumbent, new, or the date the director or independent director has been re-elected and the date of by-election shall be indicated in the remarks column. The actual attendance rate (%) shall be calculated by the number of meetings held by the Board of Directors throughout his/her term and his/her actual attendance.

Note 3: Directors Chiu Li-Qing and Ding-Hung Investment Co., Ltd. Representative Tsai Xua-Liang and independent directors Li Zong-Ying and Chuang Wen-Jing: discharged on August 4, 2021.

Note 4: Directors Luo Tsai-Jen and Ding-Hung Investment Co., Ltd. Representative Tseng Ching-Cheng and independent directors Tsai Wu-Ying and Lei Shin-Jung: assumed office on August 4, 2021.

Note 5: Evaluation cycle, period, scope, method, and content of the self-assessment (or peer review) of the Board of Directors of the Company:

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content
<p>1. Internal performance evaluation should be performed once a year.</p> <p>2. External performance evaluation should be performed at least every three years.</p> <p>3. When the external performance evaluation is conducted in the year, the internal performance evaluation operation may be exempted.</p>	<p>1. The year under evaluation is from January 1 to December 31.</p> <p>2. The Company starts the evaluation from 2020.</p>	<p>The scope includes performance evaluation of the Board of Directors, individual board members, and functional committees.</p>	<p>The methods of evaluation include internal self-evaluation of the Board of Directors, self-evaluation of board members, peer evaluation, appointment of external professional institutions, experts, or other appropriate methods.</p>	<p>1. Performance evaluation of the Board of Directors: including at least the degree of participation in the Company's operations, the quality of the board's decision-making, the composition and structure of the Board of Directors, the selection and continuous training of directors, internal control, etc.</p> <p>2. Performance evaluation of individual directors: including at least the grasp of Company goals and tasks, the recognition of directors' responsibilities, the degree of participation in Company operations, internal relationship management and communication, the professional and continuous training of directors, internal control, etc.</p> <p>3. Performance evaluation of the functional committee: the degree of participation in the Company's operations, the functional awareness of the functional committee, the decision-making quality of the functional committee, the composition of the functional committee and the selection of members, internal control, etc.</p>

(2) Implementation of the evaluation of Board of Directors:

Evaluation Cycle (Note 1)	Evaluation Period (Note 2)	Evaluation Scope (Note 3)	Evaluation Method (Note 4)	Evaluation Content (Note 5)
Once a year	2021.1.1-2021.12.31	Board of Directors Performance Evaluation	Board of Directors Self-Evaluation	<p>1. Involvement in the operation of the company</p> <p>2. Improvement of the quality of board decisions</p> <p>3. Composition and structure of the board of</p>

				<p>directors</p> <p>4.Selection and Continuing Education of Directors</p> <p>5.Internal control</p>
Once a year	2021.1.1-2021.12.31	Board Members Performance Evaluation	Board Members Self-Evaluation	<p>1. Understanding of the company's objectives and tasks</p> <p>2.Awareness of Board members' responsibilities</p> <p>3.Involvement in the company's operation</p> <p>4.Internal relationship management and communication</p> <p>5.Professionism and continuing education of board members</p> <p>6.Internal control</p>
Once a year	2021.1.1-2021.12.31	Audit Committee Performance Evaluation	Audit Committee Self-Evaluation	<p>1.Involvement in the operation of the company</p> <p>2.Understanding of the Audit Committee's scope of work.</p> <p>3.Improvement of the quality of committee decisions</p> <p>4.Selection and Continuing Education of committee members</p> <p>5.Internal control</p>

Once a year	2021.1.1-2021.12.31	Compensation Committee Performance Evaluation	Compensation Committee Self-Evaluation	1.Involvement in the operation of the company 2.Understanding of the Compensation Committee’s scope of work. 3.Improvement of the quality of committee decisions 4.Selection and Continuing Education of committee members 5.Internal control
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Note 1: Refers to the cycle of Board evaluations, such as: Once a year.

Note 2: Refers to the period covered by the Board evaluation, such as: evaluation of Board performance between January 1, 2019 and December 31, 2019.

Note 3: The scope of performance evaluations includes the Board of Directors, individual directors, and functional committees.

Note 4: The evaluation method includes internal self-evaluation by the Board of Directors, self-assessment by directors, peer evaluation, and entrusting external professional institutions and experts or using other appropriate methods for performance evaluation.

Note 5: According to the scope of evaluation, evaluation items must at least include the following items:

- (1) Board performance evaluation: At least includes level of participation in company operations, the quality of Board decisions, Board composition and structure, appointment of directors and their continued development, and internal controls.
- (2) Individual director performance evaluation: At least includes grasp of company targets and missions, understanding of the director's role and responsibilities, level of participation in company operations, internal relationship management and communication, director's specialty and continued development, and internal controls.
- (3) Functional committee performance evaluation: Participation in company operations, understanding of the responsibilities of functional committees, improvement of the decision-making quality of functional committees, composition of functional committees, and member selection and internal control.